



# Recruiter

The Magazine of the Air Force Recruiting Professional

## OPERATION BLUE SUIT

Top recruiters  
garner spotlight



November  
2004

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Correspondence should be addressed to AFRS/PA, 550 D STREET WEST STE 1, ATTN: EDITOR, RANDOLPH AFB, TX 78150-4527. Phone numbers are commercial (210) 565-4678, DSN 665-4678 or e-mail afrshqpa@rs.af.mil.

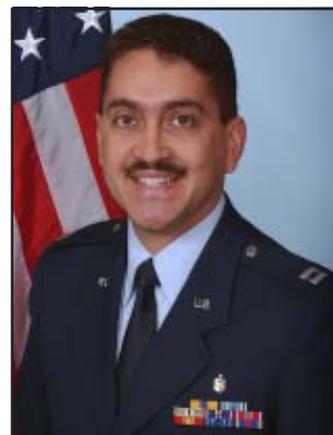
## cover photo



AFRS top 12 recruiters spotlighted for their work in 2004. (Graphic by Senior Airman Madelyn Waychoff)

## Bronze Star

Capt. Ruben A. Matos, assigned to the 344th Recruiting Squadron in Arlington, Texas, was awarded the Bronze Star Aug. 20 for his service while assigned to the 332nd Expeditionary Medical Group at Tallil Air Base, Iraq. Brig. Gen. Dutch Remkes presented the medal to Captain Matos during a ceremony at the Air Force Recruiting Service Officer Accessions Leadership Conference. Captain Matos managed daily operations for the largest and busiest medical facility supporting Operation Iraqi Freedom. He coordinated ancillary services supporting 26,000 American and coalition forces in the southern Iraq area of operations.



## Recruiter Spotlight

### Tech. Sgt.

### Corey L. Hulse

**Job title:** Enlisted accessions recruiter, 367th Recruiting Squadron

**Office location:** Grand Junction, Colo.

**Hometown:** Kansas City, Mo.

**Time in Air Force:** 17 years, 5 months

**Time in AFRS:** Three years

**Prior career field:** Security forces/K-9

**Hobbies:** Hot air ballooning and motorcycles

**What inspires you to do what you do?** To help these young kids with no future in mind

**What is the best advice you have received?** Work hard and smart, and you will be rewarded

**Career goals:** Get into marketing for recruiting service, learn the ropes, retire and start my own company

**What hints can you give others about recruiting?** Be willing to put in the extra hours. If an applicant is disqualified, then let them know; and don't keep working unworkable applicants.

**Personal motto:** No problem



## Blue Suit XXVI

# Top 12 overcame great challenges, proved what it takes to be the best

**By Brig. Gen. Dutch Remkes  
Air Force Recruiting Service  
commander**

Throughout my career, I've had numerous opportunities to recognize Airmen for their outstanding contributions to our service and their communities. However, it wasn't until I took command of Air Force Recruiting Service that I recognized the remarkable contributions our recruiters make on a daily basis in finding the right people, in the right numbers and at the right time to sustain every other unit in which I've served.

Operation Blue Suit honors the best recruiters across AFRS each October. Representing each of the four recruiting groups, the top 12 recruiters and their spouses come to San Antonio where their dedication and hard work are recognized during a week of special ceremonies and with generous contributions from sponsors throughout our community.

The challenge for these 12 recruiters to rise above all others became fiercer as force shaping compelled us to adjust our goal. Earning Blue Suit, similar to a silver or gold badge, begins with having commitment from the first month. From day one of fiscal

2004, these recruiters set out to be the best, exceeded their goals and have earned the privilege of being honored as Blue Suit.

However, they didn't do it alone. The recognition of being the best often calls for long hours and sacrifices made at home. In order to minimize those sacrifices, I've quickly learned that many of the spouses of Blue Suiters often play a less noticeable role in the success of those recruiters. Whether it's a patient understanding or stuffing recruiter-generated mail, spouses are a critical part of the recruiting mission.

In addition to spouses of Blue Suit recruiters, many of you also play an integral role in their success. From the supervisors

and squadron leaders offering insight and direction to the support and operations folks, ensuring recruiters have the right tools and processing applicants, you all share in their success.

Over the next few pages, Blue Suit recruiters will share with you their secrets to success and offer some advice. Some of this advice might include things you're already doing; some might offer a different way of looking at what you do now. Take from it what you want, but keep in mind, it worked for these 12 recruiters who reached the pinnacle of success.

Please join me in congratulating this year's Blue Suit recruiters and thanking their spouses for their devoted support.



**In a year when force shaping compelled Air Force recruiting to adjust its goal, the challenge for these 12 recruiters to rise above all others became fiercer.**

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# 12 achieve top honors as Blue Suit

**By Senior Airman Madelyn Waychoff  
Air Force Recruiting Service**

Many Airmen are honored by the Air Force every year for their service and contributions to their work, other people and the community. And while every Airman deserves this recognition, only one award recognizes the impact a special group has on every person who joins the Air Force.

Recruiters are the first to touch the lives of new recruits joining the Air Force, giving them

their first impression of the Air Force way of life and teaching them what it takes to be successful in the service. To show appreciation, Headquarters Air Force Recruiting Service recognizes 12 recruiters from throughout the United States during Operation Blue Suit. This recognizes their contributions to the Air Force, their communities and the young people they recruit.

The Operation Blue Suit XXVI winners recognized this year for their achievements were Tech. Sgts. Michael Kovach, John Proellocks and Keith Ouellette from the 360th Recruiting Group; Master Sgt. Steven Pleasants, Tech. Sgt. Scott Powers and Staff Sgt. Wendy Berry from the 367th RCG; Master Sgt. Wilbert Nelson Jr., and Tech. Sgts. Scott Macintosh and Ronald Daughetee from the 369th RCG; and Tech. Sgts. Mark Tomack, Walter Simons and Everette Costa from the 372nd RCG.

“It’s an honor being selected,” said Sergeant



Daughhete. “You face some challenges as recruiters, like the public’s attitude toward the military, but being able to help kids find a way to better themselves and being recognized for what I do, makes it worth it.”

The Blue Suiters agreed that although they have faced many challenges, making a difference in the lives of others is what makes being a recruiter worth it.

“I am working in a zone that hasn’t had a recruiter in it for two years,” said Sergeant Proellocks. “I was able to turn that around and help kids find a better way for themselves.”

Working with schools to help gain an understanding of the Air Force was also a prominent challenge among recruiters.

“Many of the key people in schools I work with think of a military career as a last resort for their students,” said Sergeant Tomack. “And I want to help turn that around.”

Recruiters more than overcame these

The top 12 recruiters from throughout Air Force Recruiting Service selected for Operation Blue Suit XXVI and their spouses were treated to a week of events including special ceremonies recognizing the recruiters’ achievements, a tour of the Basic Military Training facilities, and a visit to a graduation ceremony; plus a day at the Double Eagle Ranch in Marble Falls, Texas. (Illustration by Senior Airman Madelyn Waychoff)

challenges to earn the right to be called a Blue Suiter. They took the time to enhance themselves through education and community service while still exceeding their recruiting goals.

This year’s Blue Suit winners were treated to a week in San Antonio in which they were able to see the fruit of their hard work by visiting Lackland Air Force Base and seeing recruits transformed into Airmen at Basic Military Training. They were also taken on a tour of the Double Eagle Ranch and Tower of the Americas, and given an opportunity to meet with others in their field.

**Tech. Sgt.  
Michael Kovach  
311th RCS  
Enlisted Accessions**

**Hometown:** Pittsburgh  
**Time in Air Force:** 11 years  
**Time in AFRS:** 4 years  
**Personal motto:** Don't be wasted talent  
**Inspiration:** God, my family and my country  
**Hobbies:** Weightlifting and football  
**Personal goals:** To be a good husband and dad  
**Career goals:** To serve as the chief master sergeant of the Air Force  
**Recruiting tip:** Always be positive and motivated, think outside the box, and never quit  
**FY04 goal:** 12 recruits  
**How did you finish against goal?** 266 percent of my goal  
**Why are you a recruiter?** To take on a great challenge  
**What makes a Blue Suit winner?** The ability to give more effort than anyone else  
**Best advice ever received?** Join the Air Force



**Tech. Sgt.  
John Proellochs Jr.  
311th RCS  
Officer Accessions**

**Hometown:** Wellsburg, W.Va.  
**Time in Air Force:** 15 years  
**Time in AFRS:** 6 years  
**Personal motto:** Never say never  
**Inspiration:** If you want to be successful, be with successful people  
**Hobbies:** Hunting and fishing  
**Personal goals:** Make master sergeant and finish my degree  
**Career goals:** To make chief master sergeant  
**Recruiting tip:** Do the basics and work hard  
**FY04 goal:** Two medical corps and four medical corps health professions service professionals  
**How did you finish against goal?** 150 percent MC and 225 percent HPSP  
**Why are you a recruiter?** To help young kids do better for themselves  
**What makes a Blue Suit winner?** The men and women of the 311th RCS and my wife  
**Best advice ever received?** Treat people the way you want to be treated



**Tech. Sgt.  
Keith Ouellette  
313th RCS  
Officer Accessions**

**Hometown:** Van Buren, Maine  
**Time in Air Force:** 18 years  
**Time in AFRS:** 7 years  
**Personal motto:** Treat others like you want to be treated  
**Inspiration:** My wife  
**Hobbies:** Anything outdoors, hunting, fishing or camping  
**Personal goals:** Finish my degree and be the best husband and father  
**Career goals:** To make chief master sergeant  
**Recruiting tip:** Always stay focused on what you need to accomplish  
**FY04 goal:** Three HPSP and two physicians  
**How did you finish against goal?** 100 percent HPSP and 150 percent physicians  
**Why are you a recruiter?** So I can make a difference in peoples' lives  
**What makes a Blue Suit winner?** Support from everyone around you  
**Best advice ever received?** Join the Air Force



**Blue Su  
win**

**Master Sgt.  
Steven Pleasants  
331st RCS  
Officer Accessions**

**Hometown:** Dallas, Ga.  
**Time in Air Force:** 18 years  
**Time in AFRS:** 5 years  
**Personal motto:** Be passionate about everything you do  
**Inspiration:** Myself  
**Hobbies:** Golf and fishing  
**Personal goals:** To finish my degree  
**Career goals:** Rise to the top and make an impact  
**Recruiting tip:** Plan your work and work your plan  
**FY04 goal:** One officer  
**How did you finish against goal?** 500 percent above goal  
**Why are you a recruiter?** I became a recruiter for the challenge  
**What makes a Blue Suit winner?** Bringing your A game every day  
**Best advice ever received?** Always do the right thing



**Tech. Sgt.  
Scott Powers  
313th RCS  
Officer Accessions**

**Hometown:** Clearwater, Fla.  
**Time in Air Force:** 16 years  
**Time in AFRS:** 5 years  
**Personal motto:** Do whatever it takes to get the job done  
**Inspiration:** My wife, Julia, and my son, Justin  
**Hobbies:** Golf, softball and working around the house  
**Personal goals:** Finish my degree  
**Career goals:** To make chief master sergeant  
**Recruiting tip:** Do whatever it takes to get the job done  
**FY04 goal:** A team goal of 10 nurses and six biomedical service corps  
**How did you finish against goal?** 50 percent of nurses, 150 percent BSC  
**Why are you a recruiter?** I was told I would be good at it  
**What makes a Blue Suit winner?** Doing whatever it takes to get the job done  
**Best advice ever received?** Nobody is going to do it for you



**Staff Sgt.  
Wendy Berry  
337th RCS  
Enlisted Accessions**

**Hometown:** Hickory, N.C.  
**Time in Air Force:** 11 years  
**Time in AFRS:** 2 years  
**Personal motto:** Be true to myself  
**Inspiration:** Every person I see wearing a uniform  
**Hobbies:** Softball, reading and spending time with my family  
**Personal goals:** To finish my degree and make my career the best I can  
**Career goals:** Always be the best I can be  
**Recruiting tip:** Make sure you can look yourself in the mirror before you go to bed  
**FY04 goal:** 17 people  
**How did you finish against goal?** 241 percent above goal  
**Why are you a recruiter?** For the challenge  
**What makes a Blue Suit winner?** Time management and caring for everyone who sits across from you  
**Best advice ever received?** Always try my best, no matter what I'm doing



**Tech. Sgt.  
Scott MacIntosh  
342nd RCS  
Enlisted Accessions**

**Hometown:** Bridgewater, Mass.  
**Time in Air Force:** 17 years  
**Time in AFRS:** 2 years  
**Personal motto:** Never concede  
**Inspiration:** My daughter  
**Hobbies:** Amateur radio and automotive racing  
**Personal goals:** To be the best father I can be  
**Career goals:** To make the highest possible position I can achieve in 20 years  
**Recruiting tip:** Never give up  
**FY04 goal:** 17 people  
**How did you finish against goal?** 212 percent above goal  
**Why are you a recruiter?** I was selected  
**What makes a Blue Suit winner?** Perseverance



**Tech. Sgt.  
Ronald Daughhetee  
343rd RCS  
Officer Accessions**

**Hometown:** Poplar Bluff, Mo.  
**Time in Air Force:** 12 years  
**Time in AFRS:** 6 years  
**Personal motto:** You can't be afraid  
**Inspiration:** My family  
**Hobbies:** Playing softball  
**Personal goals:** To finish my bachelor's degree  
**Career goals:** To make chief master sergeant  
**Recruiting tip:** Learn everything you can from seasoned recruiters and don't take "no" personally  
**FY04 goal:** One MC and five HPSP  
**How did you finish against goal?** 400 percent in MC and 100 percent in HPSP  
**Why are you a recruiter?** To make a difference  
**What makes a Blue Suit winner?** Dedication and believing in the Air Force and the job you do  
**Best advice ever received?** Plan your work, work your plan



**Master Sgt.  
Wilbert Nelson Jr.  
345th RCS  
Officer Accessions**

**Hometown:** St. Louis  
**Time in Air Force:** 19 years  
**Time in AFRS:** 10 years  
**Personal motto:** Matthew 6:33 from the Bible  
**Inspiration:** My wife, Gwen  
**Hobbies:** Fishing and working with children  
**Personal goals:** To always have a happy family and be a successful recruiter  
**Career goals:** To be known as a great team leader and member  
**Recruiting tip:** Make every applicant feel like they are the only one you are working with  
**FY04 goal:** Five people  
**How did you finish against goal?** I finished 240 percent above goal  
**Why are you a recruiter?** To change career fields  
**What makes a Blue Suit winner?** Hard work, tenacity, timing and good fortune  
**Best advice ever received?** Learn to listen, it's a lost art



**Blue S  
win**

**Tech. Sgt.  
Mark Tomack  
361st RCS  
Enlisted Accessions**

**Hometown:** Hermitage, Pa.

**Time in Air Force:** 18 years

**Time in AFRS:** 3 years

**Personal motto:** Never say can't

**Inspiration:** My wife

**Hobbies:** Hunting and fishing

**Personal goals:** To finish my four-year degree

**Career goals:** To retire as a chief master sergeant

**Recruiting tip:** Perpetuation is the key to success

**FY04 goal:** 17 people

**How did you finish against goal?** I finished 212 percent above goal

**Why are you a recruiter?**

To give back to the Air Force by finding our replacements

**What makes a Blue Suit**

**winner?** An unwavering determination to be successful

**Best advice ever received?** Listen to successful recruiters



**Tech. Sgt.  
Walter Simons  
364th RCS  
Enlisted Accessions**

**Hometown:** Fresno, Calif.

**Time in Air Force:** 18 years

**Time in AFRS:** 4 years

**Personal motto:** Always look at the positive

**Inspiration:** My wife and family

**Hobbies:** Family events

**Personal goals:** To complete my bachelor's degree

**Career goals:** To be the best recruiter and NCO

**Recruiting tip:** Always think positive and treat applicants the way you want to be treated

**FY04 goal:** 16 people

**How did you finish against goal?** I finished 181 percent above goal

**Why are you a recruiter?**

Because the Air Force needed recruiters and I had experience

**What makes a Blue Suit**

**winner?** Never give up and never be satisfied with goal

**Best advice ever received?** Work hard and take care of your family



**Tech. Sgt.  
Everett Costa III  
367th RCS  
Enlisted Accessions**

**Hometown:** I grew up in the Air Force

**Time in Air Force:** 18 years

**Time in AFRS:** 3 years

**Personal motto:** Don't wait for it to happen, make it happen

**Inspiration:** Myself

**Hobbies:** Skiing, biking and running

**Personal goals:** Retire on the beaches of Italy

**Career goals:** Complete my master's degree

**Recruiting tip:** Recruit your potential, not your goal

**FY04 goal:** 19 people

**How did you finish against goal?** I finished 253 percent above goal

**Why are you a recruiter?**

I wanted a new challenge

**What makes a Blue Suit**

**winner?** Attitude, perseverance and the passion to close the sale

**Best advice ever re-**

**ceived?** Stay grounded and be humble



## Blue Suit spouses

# Earning a badge of their own

Photo by Staff Sgt. Marti Ribeiro



Kim Ouellette, wife of Blue Suit XXVI winner Tech. Sgt. Keith Ouellette, enjoys a pedicure at a local day spa.

taking care of things at home or actually helping their spouse recruit, these “better halves” have a demanding job.

The spouses of this year’s Blue Suit award winners were invited to San Antonio to enjoy the rewards they helped recruiters earn because Air Force Recruiting Service officials recognize that it’s a joint effort to make recruiting goals. The spouses were treated to an afternoon at a spa, shopping and a trip to the Double Eagle Ranch near Marble Falls, Texas.

While the average recruiter is married and has at least two children, they don’t all fit into that mold.

“It’s still challenging, but I think it’s a little easier for us,” said Tech. Sgt. Debbie Tomack, wife of Blue Suiter Tech. Sgt. Mark Tomack. “I’m active duty; so I understand the long hours and what he’s going through.” Sergeant Tomack’s wife is a financial analyst at McChord Air Force Base, Wash., not far from his enlisted

**By Staff Sgt. Marti Ribeiro**  
**Air Force Recruiting Service**

**W**hile they may not wear the recruiting badge, they’ve definitely earned a unique badge of their own.

Spouses of recruiters face their own challenges in recruiting. Whether it’s dealing with the long hours,

accessions recruiting office in Spanaway.

Sergeant Tomack has been in recruiting for four years and his wife is quick to point out that the first year is probably the hardest.

“I don’t know if people go into recruiting thinking it’s going to be easy, but that first year takes a huge adjustment,” she said. “But he’s good at what he does and actually wishes he’d come into recruiting

earlier in his career.”

As an active-duty member, Sergeant Tomack said she can also answer many of the common questions asked by family members and potential applicants.

“I’ve helped calm nervous female applicants before they ship for basic training,” she said. “I’ll do anything to help put family members at ease.”

Kim Ouellette, wife of Tech. Sgt. Keith Ouellette, has an added challenge to being a recruiter’s wife — they have three children. Sergeant Ouellette, an officer accessions recruiter in Albany, N.Y., works long hours, but his wife, Kim, admits she does the same.

“We both have very strong Type A personalities and tend to throw a lot into our work,” she said. Ms. Ouellette works in the human resources department for a major discount store chain. When it comes to their

Photo by Master Sgt. David Richards

three children, they make sure they’re cared for.

“We both won’t be able to make it to all of the girls’ activities, but we try to make it to as many as possible,” she said.

According to this working spouse, what recruiters do for the Air Force does not compare to other jobs out there.

“Recruiting is a family affair,” she said. “I talk to mothers of DEPPers, attend DEP commander’s calls and answer many questions when applicants call our house.

“Both my husband and I spend time outside of work talking about recruiting, whether on the phone or at community events,” she said.

According to these recruiting spouses, that’s what it’s all about.

“They wouldn’t recruit if they didn’t love the Air Force,” Sergeant Tomack said. “And we wouldn’t support them if we didn’t love it as well.”



As part of Operation Blue Suit, spouses of winners were given an opportunity to talk with Air Force Recruiting Service leadership during a feedback session.



# *In the eye of the storm*

## Squadrons put to the test after hurricanes put lives on hold

**By Senior Airman  
Madelyn Waychoff  
Air Force Recruiting Service**

The confusion and horror of the hurricanes now over, Air Force Recruiting Service and its squadrons are now assessing the impact and taking stock of the damages.

“Both our 333rd and 331st Recruiting Squadrons were greatly impacted by several of the hurricanes,” said Col. Gary Kirk, 367th Recruiting Group commander. “Lt Col. Mike Meyer, the 331st commander, had to evacuate his people four times in six weeks. There were also tornadoes in the 337th and huge power outages and flooding in the 336th.”

In addition to evacuation, the 333rd RCS also sustained significant damage to its building.

“The impact on us was significant,” said Chief Master Sgt. Douglas Sikat, 333rd RCS superintendent at Patrick Air Force Base, Fla. “We had to evacuate, which put a wrench in our operations for two weeks, and we took a lot of damage, both personally and professionally. A lot of our people had damage to their homes, and the entire squadron had to be relocated downtown because the building was unfit to work in.”

The squadron came together as a team, though, said Chief Sikat. “We worked together to put new roofs on people’s homes and to just help others out when they needed it.

“Our support flight rallied together as well,” said the chief. “No one was missing, and our leadership really stepped up to ensure everything went smooth. Our hurricane representative also prepared us by holding countless numbers of flawless exercises that helped ensure our people would know what to do when the time came.”

The 331st RCS, outside Pensacola, Fla., experienced similar troubles. “Some members of our squadron had to evacuate their homes and have been living in hotels,” said Staff Sgt. Marelise Wood, 331st RCS Public Affairs NCO. “After the hurricanes, the commander and other members of the flight spent time with those who were displaced and their families. It brought members of our flight closer because of their

shared experience.”

Because of the damage to the 333rd’s building, people weren’t able to return to duty, let alone get any work done – which had a great impact on the mission.

“A handful of potential recruits cancelled on us,” Chief Sikat said. “And we didn’t have any phones or computers to communicate with anyone.”

But the situation isn’t all bad. The 333rd’s new location gives them an advantage, the chief said. “People have an easier time getting to us without having to worry about the force protection measures on base.”

Things are looking up, according to officials at each of the squadrons impacted.

“We’re 95 percent operational,” Chief Sikat said. “And we should be fully operational in two or three weeks when we move into our new work centers and get everything unpacked. We were prepared, so it was a lot better than it could have been.”

# Country icon lends tunes to holiday CD

By Master Sgt. Gary Quesenberry  
Air Force Recruiting Service

**F**ifty-two years after hanging up his Air Force uniform, Willie Nelson is back to lend his voice and music to a “Red, White and Air Force Blue Christmas.”

The legendary country musician sat down with members of Air Force Recruiting Service’s Marketing Branch at his studio in Briarcliff, Texas, to reminisce about Christmas’ past and present. Excerpts from the interview and music from his Christmas albums will be used to create the annual recruiting radio special.

“It’s an honor to lend a hand to the Air Force,” said the eight-time Grammy winner. “It’s hard to believe it’s been more than 50 years since my days in the Air Force.”

Mr. Nelson was an Airman in the medical career field when back problems cut short his career in blue. Now, more than 100 albums, 114 chart singles and who knows how many duets and collaborations later, Mr. Nelson’s back problems proved to be fortuitous.

He is best known for his songs “On The Road Again” and “Mama, Don’t Let Your Babies Grow Up To Be Cowboys.” But his history runs much deeper. He penned the Patsy Cline classic, “Crazy,” has performed with Waylon Jennings and Jessie Colter, and his album “The Outlaws” became the first certified platinum album in country music history with sales eclipsing the 1 million mark.

Mr. Nelson also created FarmAid with musical compatriots Neil Young and John Mellencamp, which has raised more than \$24 million to help American farmers.

And of course, there are the collaborations, most recently, his duet with Toby Keith, “Whiskey For My Men, Beer For My Horses.”

At 71, Mr. Nelson shows no signs of letting up. He has released three albums this year. The latest, “It Always Will Be,” is all new material featuring duets



Willie Nelson, this year’s Air Force Recruiting Service headlining artist for the annual holiday album, records a new song during a session with AFRS broadcasters.

with Norah Jones, Lucinda Williams and his daughter, Paula.

“A Red, White and Air Force Blue Christmas” will be sent to every country station in the United States and every Armed Forces Radio affiliate overseas. The hour-long program is free for stations to play during the holiday season. Extra copies will be shipped to squadrons when the program is released. It is expected to be released some time before Thanksgiving.

“We really scored a coup getting Willie this year,” said Jimmy Spacek, chief of the broadcasting branch. “The man is an icon. He really brings some history to the table.”

One of the highlights of this year’s program is Willie and his sister Bobbie performing an acoustic version of his Christmas song, “Pretty Paper.”

Nelson is the 10th artist to be featured by AFRS. Past artists include Toby Keith, Vince Gill and Martina McBride.

## Recruiter trial

### LACKLAND AIR FORCE

**BASE, Texas** - After a two-week general court-martial, Tech. Sgt. Rodney Wells was found guilty here Oct. 1 of conspiracy to commit murder and attempted conspiracy to commit murder.

Sergeant Wells was found not guilty of a third charge, which included three specifications of solicitation to commit murder and one specification to engage in prostitution.

The court-martial panel, which consisted of five officers, sentenced Sergeant Wells to demotion to airman basic, forfeiture of all pay and allowances, confinement for 10 years and a dishonorable discharge.

## Command pay

**WASHINGTON** — Command Responsibility Pay received by some field-grade officers in command positions ended in October.

In his recent Sight Picture, Air Force Chief of Staff Gen. John P. Jumper announced the Air Force would reduce the number of command positions that qualify for CRP. Personnel officials said that about one third of the officers receiving it will be affected.

“There is no doubt that our senior leadership recognizes the vital missions of our training and recruiting communities and their value to sustaining our future force,” said Lt. Col. Mariano Campos, Air Force Recruiting Service plans and resources division chief. “Unfortunately fiscal realities dictate that not all squadron and group commanders will receive CRP in the future. I’m sure it was a very hard, but necessary, decision to make on the part of our senior leadership.”

## Armed forces drivers race to victory

**KANSAS CITY, Kan.** -- It was a one, two, three finish for the armed forces Oct. 10 at the Banquet 400 at Kansas Speedway. Ricky Rudd, driver of the No. 21 Motorcraft Racing/U.S. Air Force Ford Taurus, posted his best finish of the NASCAR Nextel Cup Series season with a second place finish behind Joe Nemechek, driving the Army’s No. 01 Chevrolet. Greg Biffle, who drives the No. 16 National Guard Ford, finished third.

“It would have been nice if the Air Force was out front leading the way. They usually lead the way when we go to war,” Mr. Rudd said. “I think it’s a lot of fun and I think it’s kind of ironic, really, that (this race) was settled between the armed forces.”

The Air Force has been the primary associate advertiser with the Wood Brothers’ No. 21 car for four seasons, including two with driver Ricky Rudd,



winner of 23 NASCAR races over a nearly 30-year career.

“NASCAR provides the Air Force an outstanding opportunity to reach potential recruits and their families, provide support to our recruiting effort and increase awareness of the Air Force among the general public,” said Lt. Col. Steve Murray, Air Force Recruiting Service’s chief of public affairs.

During the past two years, more commanders have deployed as part of the air and space expeditionary force to meet the overwhelming demands of new and evolving threats to national security. Because of these critical expeditionary commitments, the number of command positions has grown beyond the congressional authority to pay them.

## Adenovirus vaccine

**WASHINGTON** — Defense Department officials are working to field a new vaccine designed to combat a virus that has plagued military basic training since World

War II, DOD’s senior medical official said Oct. 5.

The development of a new adenovirus vaccine is a “top priority,” Dr. William Winkenwerder Jr. said. The vaccine is slated to become available for servicemember use in 2006, he said.

People exposed to adenovirus may experience fever and other flu-like symptoms, said Dr. Winkenwerder, the assistant secretary of defense for health affairs. The virus usually takes three to five days to run its course, and most people fully recover without ill effects.



# October Promotions



<b>Lieutenant Colonel</b>		Joseph E. Germain	331st RCS
William B. Boyce	HQAFRS	Eric L. Glover	348th RCS
<b>Captain</b>		Chad R. Matson	364th RCS
Todd C. Vonins	369th RCS	Christian D. Mattila	347th RCS
<b>Senior Master Sergeant</b>		Craig A. McNeil	332nd RCS
Mike LaFleur	361st RCS	Kimberly J. Moore	311th RCS
<b>Master Sergeant</b>		Robert E. Story Jr.	367th RCS
Fredrick A. Bowers	HQAFRS	Brian N. Sullivan	319th RCS
Delbert J. Christy Jr.	361st RCS	Paul L. Sylvester	319th RCS
Robert J. Coleman	314th RCS	<b>Staff Sergeant</b>	
Robert L. Cunningham Jr.	344th RCS	Clifton D. Fulkerson	337th RCS
Reynaldo Garcia III	341st RCS	Richard M. Martin	341st RCS
Donald E. Jackson Jr.	362nd RCS	<b>Selected for promotion</b>	
Dale R. Luckey	330th RCS	The following majors from throughout Air Force Recruiting Service were selected for promotion to lieutenant colonel:	
Bryan E. Walker	311th RCS	Philip M. Byrd	362nd RCS
<b>Technical Sergeant</b>		James R. Fournier	347th RCS
Chester H. Bailey Jr.	333rd RCS	Thomas E. Fredericks	364th RCS
Cindy J. Cheek	333rd RCS	Marc C. McWilliams	337th RCS
		Anthony B. Secrist	337th RCS

## Air Force exceeds enlisted recruiting goal

**RANDOLPH AIR FORCE BASE, Texas** — The Air Force exceeded its enlisted recruiting goal by sending 34,362 people to basic military training in fiscal 2004, but the service was unsuccessful in finding enough physicians, dentists and nurses to meet its health professions goal.

The Air Force had an enlisted recruiting goal of 34,080.

During fiscal 2004 which ended Sept. 30, the service recruited 767 health professionals achieving 83 percent of its goal of 923.

“I salute the efforts of our recruiters who are working hard to find America’s best and brightest for our all-volunteer force,” said Brig. Gen. Dutch Remkes, Air Force Recruiting Service

commander. “We remain committed to recruiting a diverse, high-quality volunteer force that is representative of the country it serves. In accomplishing this, we must also stay focused on recruiting people in the right skills, at the right time and in the right numbers.”

Besides doing well enlisting Airmen, the service also exceeded its goal commissioning officers into critical career fields including engineers, scientists and weather officers.

With the start of the new fiscal year, General Remkes emphasized that America’s Air Force needs hundreds of physicians, nurses and dentists as well as people qualified for special operations, such as

pararescuemen and combat controllers.

Beginning with basic training and depending on their specialty, enlisted Airmen earn 12 to 72 accredited hours through their Air Force training, putting them on track to earn an associate’s degree in one of more than 60 fields of study from the Community College of the Air Force.

CCAF is the largest community college in the world and is the only community college in the Department of Defense.

“Although the Air Force offers numerous benefits, basic military training surveys continue to indicate the opportunity for further education as the top reason people join the Air Force,” General Remkes said.

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# Recruiting Flashback

## 1979

**Operation Blue Suit, winner's style** -- Modeling the new Operation Blue Suit jacket is Chief Master Sgt. Joseph J. Kozusko, Recruiting Service senior enlisted adviser. Staff Sgt. James L. Moton, 355th Air Force Recruiting Squadron, Selfridge Air National Guard Base, Mich., was the first recruiter awarded the jacket for recruiting 16 non-prior service men and women. (Photo by Walt Weible)

